

PARTICIPANT CODE OF CONDUCT

Program/Activity/Camp Name:

UNC Faculty-Staff Recreation Association (The Farm): Farm Camp

Participant Name:

Parent/Guardian Name (Please Print):

The Program has established rules and standards of conduct for all Participants. It is the responsibility of the Parent/Legal Guardian and the Participant to review the Program rules and standards of conduct. Dismissed Participants may not be eligible for a refund of any fees or expenses. The Parent/Legal Guardian may be responsible for all costs associated with removing the Participant from the Program due to his/her misconduct, including but not limited to transportation costs to return the Participant home.

Expectations of Participant Behavior & Conduct:

- I am expected to be respectful of others. No violence, including sexual abuse or harassment, will be tolerated. Hazing of any kind is prohibited. Bullying including verbal, physical, and cyber bullying are prohibited.
- The inappropriate use of cameras, imaging, and digital devices is prohibited, including use of such devices in showers, restrooms, or other areas where privacy is expected by participants.
- The possession or use of alcohol and other drugs, fireworks, guns and other weapons is prohibited.
- Use of tobacco products is prohibited on all University of North Carolina–Chapel Hill (University) property.
- Misuse or damage of University property is prohibited. Charges may be assessed against those participants who are responsible for damage or misuse of University property.
- No theft of property, regardless of owner, will be tolerated.
- Plan ahead for personal needs so that I can arrive on time and participate in all activities.
- Challenge myself to learn and advocate for my needs, including requesting help or accommodation when I need it.
- Be an active bystander- do what I can to help others or find help when needed.
- Follow staff, volunteer and guest instructions and raise concerns respectfully.
- Complete assigned individual and group projects on time.
- (If applicable): Contribute ideas and adhere to a youth-driven group agreement.

The following may result in being dismissed from the program:

- Bullying, harassing or using derogatory language towards another person or group of people.
- Touching a peer or adult in a physically or sexually aggressive manner.
- Possessing or being under the influence of alcohol, tobacco, drugs or weapons.
- Leaving the program area without permission from a staff member.
- Repeated absences or failure to meet agreed upon program work requirements.
- Violation of a University code, policy, or regulation.

What are the consequences if I do not meet expectations of the program?

- Staff will me give a verbal warning regarding behaviors and actions that are not allowed and in most cases give me an opportunity to correct the behavior.
- Depending on the behavior, they may also contact my parent or guardian.
- In some cases, staff may require me to sign a corrective action plan in order to stay in the program.
- Some behaviors may result in immediate suspension or termination.

PARTICIPANT AGREEMENT

I understand that as a condition for participating in the Program I must comply with the Program’s rules and standards of conduct and follow all reasonable direction of the Program Staff. Failure to comply with the Program’s rules and standards of conduct or failure to comply with the reasonable direction of Program Staff may result in my being dismissed from the Program.

Participant Signature: _____

Date: _____

As the parent/guardian I will support my child’s participation in this program by:

- Making arrangements so my child is able to attend every day of the program, and able to arrive on time and prepared; this includes avoiding scheduling appointments during the program.
- Allowing time at home for my child to complete required assignments.
- Communicating with staff prior to program start time if my child must be absent.
- Not making inappropriate requests of staff that conflict with program guidelines.
- Working together with program staff to resolve issues that arise with my child.
- Complying with all program requirements.

PARENT/LEGAL GUARDIAN AGREEMENT

I understand that my child will be subject to the rules and standards of conduct of the Program, and the University of North Carolina-Chapel Hill. I further understand that my child’s violation

of the rules and standards of conduct or failure to comply with the reasonable direction of Program Staff or University employee may result in my child's dismissal from the Program. I accept responsibility for all costs that may be associated with removing my child from the Program, including but not limited to transportation costs to return the Participant home. I understand that Dismissed Participants may not be eligible for a refund of any fees or expenses.

Parent/Guardian Signature: _____

Date: _____

Program staff commit to:

- Respectful and effective communication with all participants and their parents
- Helping you have a safe and fun experience
- Addressing problems that are brought to our attention
- Creating an environment where everyone is welcomed and given the opportunity to succeed.
- Insure rules and procedures governing when and under what circumstances participants may leave University property during the program be made explicit by the Program Administrator and communicated in writing to program participants, staff and under unusual circumstances to the Protection of Minors on Campus Office.
- Any Authorized Adult or Program Staff or other Mandatory Reporter, who, under North Carolina law has reasonable cause to believe that suspected child abuse has occurred, will immediately report the suspected abuse to the University Police Department if in immediate danger, to the Child Protective Services Division in the Orange County Department of Social Services (DSS) 919-245-2818 or 919-968-2000, the Protection of Minors on Campus Office 919-843-8995 or protectionofminors@unc.edu .

Program Director or Designated Staff Signature: Seth Pomerantz

Date: 5/18/2023